ATTENTION ALL NJDOT CONTRACTORS ON FEDERAL-AID PROJECTS

Dear Contractor:

SUBJECT: PAYMENT OF ONSITE PROJECT LABORERS AND MECHANICS

This is a Federal-Aid construction project and the payment of all on-site Laborers and Mechanics is governed by the pertinent provisions of the Davis-Bacon and Related Acts (DBRA) as amended.

As amended, DBRA states that, "...the contractor or subcontractor shall pay all mechanics and laborers employed directly on the site of the work, unconditionally and at least once a week, and without subsequent deduction or rebate on any account, the full amounts accrued at time of payment, computed at wage rates not less than those stated in the advertised specifications, regardless of any contractual relationship which may be alleged to exist between the contractor or subcontractor and the laborers and mechanic..."

NJDOT is fully committed to implementing all pertinent provisions of DBRA on our Federal-Aid projects. If you have any questions or need further clarification on this matter, please contact Mr. Daniel Stern, Coordinator for our Wage Rate Unit Compliance Program at 609-530-6115.

Sincerely,

[Signature]
Linda Legge, Executive Director
Division of Civil Rights and Affirmative Action