

General Decision Number: NJ120036 01/20/2012 NJ36

Superseded General Decision Number: NJ20100041

State: New Jersey

Construction Type: Building

County: Middlesex County in New Jersey.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Modification Number	Publication Date
0	01/06/2012
1	01/20/2012

ASBE0032-009 09/19/2011

MIDDLESEX COUNTY (Boroughs of Carteret and Dunellen; Township of Edison; Boroughs of Highland Park, Metuchen and Middlesex; City of New Brunswick; Township of Old Bridge; City of Perth Amboy; Township of Piscataway; Borough of Sayreville; City of South Amboy; Boroughs of South Plainfield and South River; Township of Woodbridge)

	Rates	Fringes
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ASBESTOS WORKER/HEAT & FROST INSULATOR (Includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement).....	\$ 43.70	30.39
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ASBE0089-008 07/02/2011

MIDDLESEX COUNTY (does not include the Boroughs of Carteret and Dunellen; Township of Edison; Boroughs of Highland Park, Metuchen and Middlesex; City of New Brunswick; Township of Old Bridge; City of Perth Amboy; Township of Piscataway; Borough of Sayreville; City of South Amboy; Boroughs of South Plainfield and South River; Township of Woodbridge)

	Rates	Fringes
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ASBESTOS WORKER/HEAT & FROST

INSULATOR (includes the application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical systems; also, the application of firestopping material to openings and penetrations in walls, floors, ceilings and curtain walls; also, all lead abatement).....\$ 38.67 29.08

PAID HOLIDAYS:

The last day prior to the Christmas and New Year's Day observed holiday: 4 hrs. pay.

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BRNJ0002-015 05/01/2011

	Rates	Fringes
Bricklayer.....	\$ 36.70	24.97

Work on high stacks: 22% per hour additional.

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\* BRNJ0007-020 06/06/2011

MIDDLESEX COUNTY (north of Route 33)

	Rates	Fringes
Tile finisher.....	\$ 40.13	21.91
Tile setter.....	\$ 49.01	26.16

Tile finisher:

Work grouting all epoxy: \$10.00 additional per day.

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\* BRNJ0007-021 06/01/2011

MIDDLESEX COUNTY (south of Route 33):

	Rates	Fringes
Tile finisher.....	\$ 37.54	19.34
Tile setter.....	\$ 41.87	23.59

Tile finisher:

Work grouting all epoxy: \$10.00 additional per day.

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CARP0006-009 11/01/2011

	Rates	Fringes
CARPENTER (Scaffold Builder).....	\$ 40.18	55%

The first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

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CARP0006-011 11/01/2011

	Rates	Fringes
CARPENTER		
Including Acoustical Ceiling Installation, Drywall Hanging and Formwork.....	\$ 40.18	55%

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CARP0715-007 11/01/2011

	Rates	Fringes
Millwright.....	\$ 40.97	55%

Work of erection and dismantling of elevators and towers, such as concrete conveyors and temporary material elevators, scaffolding or other structures to be used as scaffolding inside or outside of buildings: the first sixty feet at the regular rate, 10% per hour additional for each additional fifty feet thereafter.

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ELEC0456-008 05/31/2010

	Rates	Fringes
ELECTRICIAN (Including Low voltage Wiring)		
Cable splicer.....	\$ 48.84	60.25%
Electrician.....	\$ 46.04	59.75%

Work on line voltage of 440 volts and over: 10% per hour additional.

Work from trusses, scaffolds and ladders 40 ft. or more from the ground or floor; or under air pressure; or over conveyors or moving equipment or machinery: 10% per hour additional.

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ELEV0001-003 01/01/2011

	Rates	Fringes
Elevator mechanic		
Work on the addition, replacement, refurbishing or relocation of control, drive, generating equipment, hoistway or pit equipment, including work involving a structural rise in the elevator shafts in an existing building and other elevator work in the		

machine room, hoistway or pit; Also, changes in design and appearance of basic escalator equipment...\$ 42.31	24.705
All other work.....\$ 53.27	24.855

PAID HOLIDAYS:

New Year's Day, President's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day.

PAID VACATION:

A worker who has worked less than 5 years: 4% of his or her hourly rate for all hours worked.

A worker who has worked 5 to 10 years: 6% of his or her hourly rate for all hours worked.

A worker who has worked 15 or more years: 8% of his or her hourly rate for all hours worked.

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ENGI0825-020 07/01/2010

	Rates	Fringes
Power equipment operators:		
GROUP 1.....\$ 41.02		25.75
GROUP 2.....\$ 39.43		25.75
GROUP 3.....\$ 37.52		25.75
GROUP 4.....\$ 35.89		25.75
GROUP 5.....\$ 34.18		25.75

Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: 20% per hour additional.

PAID HOLIDAYS:

New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day; provided 1) that the worker works three of the preceding five work days before the holiday; or, the work day before the holiday and the work day after the holiday; and, 2) that the worker works the work day before and the work day after the holiday.

DEFINITION OF GROUPS:

GROUP 1:

Backhoe, Including Backhoe Track; Boom; Concrete Paving Machine; Crane (all types, including overhead and straddle traveling type); Drill (down-the-hole drill, rotary drill, self-propelled hydraulic drill, self-powered drill); Elevating Grader; Excavator; Front End Loader (5 cu. yd. and over); Piledriver (length of boom, including length of leads, shall determine premium rate applicable); Trencher

GROUP 2:

Backhoe Loader Combo; Concrete Pumper; Grader/Blade (Finish); Hoist; Hydraulic Crane, 10 Tons and under; Front End Loader (2 cu. yd. but less than 5 cu. yd.); Scraper; Side Boom

GROUP 3:

Asphalt Spreader; Bulldozer; Compressor(2 or 3) (in Battery) (within 100 ft.); Forklift; Front End Loader (1 cu. yd. and over but less than 2 cu. yd.); Lull; Mechanic; Paver, Asphalt; Roller, Blacktop; Tractor;

GROUP 4:

Bobcat/Skid Loader; Compressor (Single); Farm Tractor; Front End Loader (under 1 cu. yd.); Hydroseeder; Roller, Grade; Pump, Hydraulic

GROUP 5:

Oiler

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IRON0011-011 07/01/2009

MIDDLESEX COUNTY (Northern Half of County)

	Rates	Fringes
Ironworkers:		
Reinforcing.....	\$ 34.34	35.60
Structural, Ornamental, Rigger.....	\$ 37.14	35.60

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IRON0068-016 07/01/2011

MIDDLESEX COUNTY (Southern Half of County)

	Rates	Fringes
Ironworker		
Reinforcing.....	\$ 32.35	18.78
Structural, Ornamental, Rigger.....	\$ 34.35	18.78

Hazardous waste removal work, on a state or federally designated hazardous waste site, where the worker is required to wear Level A, B or C personal protection: \$3.00 per hour additional.

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LABO0222-006 05/01/2009

	Rates	Fringes
LABORER		
MASON TENDER:		
Brick/Cement/Concrete.....	\$ 28.55	19.42

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LABO0222-009 05/01/2009

	Rates	Fringes
Laborers:		
Asphalt Shoveler, Asphalt		
Spreader, Common or		
General Laborer, Landscape		
Laborer, Pipelayer, Power		
Tool Operator and		
Screedman.....	\$ 28.05	19.42

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LABO1030-002 05/01/2009

	Rates	Fringes
Asbestos Removal Laborer.....	\$ 28.05	16.22

The removal, abatement, enclosure and decontamination of personal protective equipment, chemical protective clothing and machinery relating to asbestos and/or toxic and hazardous waste or materials which shall include but not necessarily be limited to: the erection, moving, servicing and dismantling of all enclosures, scaffolding and barricades; the operation of all tools and equipment normally used in the removal or abatement of asbestos and toxic or hazardous waste or materials; the labeling, bagging, cartoning, crating, or other packaging of materials for disposal; the clean-up of the worksite; and all other work incidental to the removal, abatement, encapsulation, enclosure, and decontamination of asbestos and toxic or hazardous waste or materials; and, in addition, all work tasks involved in the maintenance and operation of energy resource recovery plants (co-generation plants)

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PAIN0711-018 05/01/2011

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 36.81	18.79

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PAIN0711-020 05/01/2009

	Rates	Fringes
PAINTER (Brush & Roller).....	\$ 27.72	14.28
PAINTER (Paperhanger).....	\$ 28.42	14.36
PAINTER (Spray).....	\$ 30.50	14.28

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PAIN0711-021 11/01/2011

	Rates	Fringes
Glazier.....	\$ 40.11	19.21

Work welding or using a cutting torch:  
 \$1.00 per hour additional.

Work on a swing stage scaffold; on a pipe scaffold providing the working height of the platform is 30 ft. or above; and on motorized lifts provided that the height of the lift platform is above the second floor or above thirty feet: \$1.00 per hour additional.

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 PLAS0008-008 05/01/2011

	Rates	Fringes
Plasterer.....	\$ 33.90	23.55

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 PLAS0592-036 11/01/2010

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 38.37	25.51

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 PLUM0009-021 09/01/2011

MIDDLESEX COUNTY (does not include the Boroughs of Dunellen and Middlesex; Township of Piscataway; Borough of South Plainfield)

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 42.38	30.80
Service and Repair.....	\$ 32.03	17.53
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 42.38	30.80
Service and Repair.....	\$ 32.03	17.53

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 PLUM0024-016 05/01/2011

MIDDLESEX COUNTY (Boroughs of Dunellen and Middlesex; Township of Piscataway; Borough of South Plainfield)

	Rates	Fringes
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 46.31	28.09

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 PLUM0475-016 05/01/2011

MIDDLESEX COUNTY (Boroughs of Dunellen and Middlesex; Township of Piscataway; Borough of South Plainfield)

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe Installation).....	\$ 48.94	25.30

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ROOF0004-008 06/01/2009

MIDDLESEX COUNTY (north and east of Route #18)

	Rates	Fringes
ROOFER (Includes All Types of Roofs).....	\$ 32.82	18.77

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ROOF0030-030 05/01/2009

MIDDLESEX COUNTY (south and west of Route #18)

	Rates	Fringes
Roofer		
SHINGLES.....	\$ 23.25	13.77
SLATE AND TILE.....	\$ 26.25	13.77
ALL OTHER WORK.....	\$ 30.00	22.70

Mopper, and operator of felt-laying machine: \$.50 per hour additional.

Work applying roofing material, on any new construction job, on those days on which a felt-laying machine or slag-dispensing machine is used: \$.50 per hour additional.

PAID HOLIDAY:

The last working day before Christmas, to be paid at the rate of four hours pay.

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SFNJ0669-009 04/01/2011

MIDDLESEX COUNTY (Princeton, South Brunswick and Monroe Townships)

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 44.75	19.50

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SFNJ0696-005 07/01/2011

MIDDLESEX COUNTY (Remainder of County)

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 51.50	21.15



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SHEE0027-010 06/01/2011

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation).....	\$ 42.68	31.42

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TEAM0469-005 05/01/2008

	Rates	Fringes
Truck drivers:		
Dump Truck.....	\$ 33.00	19.185
Off the Road Truck.....	\$ 32.85	19.185

Hazardous waste removal work:

Work on a state or federally designated hazardous waste site, where the worker is in direct contact with hazardous material, and when personal protective equipment is required for respiratory, skin and eye protection: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site, in a zone requiring Level A personal protection for any workers other than the truck driver: \$3.00 per hour additional.

Work on a state or federally designated hazardous waste site where the worker is not working in a zone requiring Level A, B or C personal protection: \$1.00 per hour additional.

PAID HOLIDAYS:

New Year's Day, President's Day, Decoration Day, Independence Day, Labor Day, Presidential Election Day, Veteran's Day, Thanksgiving Day and Christmas Day.

VACATION PAY CREDIT:

Workers working or receiving pay for 80 days within a year receive one week paid vacation (48 hours); 125 days receive two weeks paid vacation (96 hours); 145 days receive 15 days paid vacation (120 hours); 15 years seniority and 145 days receive 4 weeks paid vacation (160 hours).

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

#### Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

#### Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change until a new survey is conducted.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

\* an existing published wage determination

- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION